



Recognising the Outstanding Young Professionals of the Australian Cold Chain

This prestigious award, now in its 29th year, provides a unique opportunity for employers to acknowledge the contributions and talents of outstanding young professionals, our future leaders of the Australian Cold Chain.

The 2023 Frank Vale Award Winner will be announced at the RWTA 81st National Conference and Exhibition in August 2023 at QT Gold Coast, QLD

Participation in the Frank Vale Award is a truly rewarding experience for all involved.

Previous Frank Vale Award candidates speak of the great sense of personal pride they experienced, upon learning that their employer had nominated them for this acclaimed Industry Award. They also speak of the personal and professional growth that accompanies the experience.

2022 Winner: Mark Jackson

"The Frank Vale Award and RWTA conference was a great highlight in my career. I really enjoyed the process end to end; the experience and development was truly invaluable. The RWTA support throughout and networks I have now had opened, will stay with me long term while I continue my own path within cold chain. What a jam packed three days, an experience I will never forget!"



2021 Winner: Liam Neilly

"It was exciting to be nominated by my company, Lineage, to compete in the prestigious Frank Vale Award. Strongly supported by the RWTA Board and Members, I am thankful to ASKIN Performance Panels for their sponsorship of this incredible opportunity. There is a thorough process followed to gain insight into each applicant's leadership perception, culminating in the Award being announced at the Gala Dinner at the Conference. Opening opportunities and gaining both recognition and visibility in the Australian Cold Chain precedes the next step to competing Internationally. What a year!"



2019 Winner: Demi Hiriaki

"For an industry that often does not receive the recognition or exposure that it deserves, the RWTA's efforts towards highlighting future leaders of the cold chain sector has provided me an exceptional opportunity for both professional development, and the ability to improve my skill set through networking with business specific stakeholders".



At the same time, employers have acknowledged that nominating a young employee for this award results in a number of worthwhile benefits flowing back to the candidate's company.

Rewards for Those Who Dare

Proud Partner Askin Performance Panels understands the legacy and importance of the Frank Vale Award. Their sponsorship will offer the winner:

- The opportunity to compete on the international stage with the GCCA Global Finalists.
- Training valued at **\$10,000** delivered by **Armadillo HR** over the 12 month period.

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Eligibility Criteria

This prestigious award is open to all employees of RWTA member companies, who meet the following criteria:

All candidates must be 35 years of age, or younger;

- have worked within the industry for a minimum of three years;
- possess insight into their organisations strategic values and direction, it's policies, rules and regulations;
- possess a broad knowledge of the Cold Chain;
- demonstrate excellence in their work;
- demonstrate potential to excel further in any of the many facets within the industry.

Candidates may come from any sector within the Cold Chain and possess expertise in a commercial, administrative, technical, engineering, accounting, sales, handling, service or management role.

Candidates must be available to attend the RWTA's state based networking events and, of course, the RWTA's Annual Conference and Exhibition in August 2023 at QT Gold Coast, QLD.

Evaluation Process

- 1 Complete and send the Nomination Form by the 15th March 2023 to admin@rwta.com.au
- 2 Send your written Application by Friday 28th April 2023
- 3 Each State Division's appointed judging panel will interview all Nominees and then forward their recommendation for a State Finalist to the RWTA Executive Officer, based on the interview and the submitted written application.
- 4 During the course of the National Conference each State Finalist will be interviewed by a National judging panel
- 5 State Finalists will give a 5 min oral presentation to Conference attendees (no power point)
- 6 By the end of the Conference the appointed judging panel will nominate a FVA Winner, based on the interview, written application and oral presentation

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Assessment Criteria

Part (A) Written Application and Interview (Weighting 50%)

The following criteria will be referenced when reviewing the candidate's written application. This will be considered during an interview conducted by the Selection Panel.

- Knowledge of Frank Vale
- Employment History
- Knowledge of Employer's Business
- Knowledge of the Industry
- Managerial or Specialist/Technical Ability
- Track record of excellence
- Future Potential
- Communication Skills
- Personal Attributes (ambition/leadership/drive/independence/initiative)
- Conference Participation

Part (B) Conference Presentation (Weighting 50%)

The State Finalists will give a 5-minute oral presentation (no Power Point) to delegates in attendance. The following criteria will be assessed.

- Structure
- Content
- Voice
- Eye Contact
- Personal presentation

For additional information, interested parties should make contact with:

Marianne Kintzel

Executive Officer

Refrigerated Warehouse and Transport Association

mariannek@rwta.com.au

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NOMINATION FORM

Candidates Name: _____

Employer: _____

Position: _____

Business Address: _____

Business Email: _____

Business Phone No: [] _____ Mobile Phone No: _____

Date of Birth: _____ / _____ / _____ Current Age: _____

1. I am 35 years of age, or younger (as specified in the eligibility criteria).
2. I will abide by the rules of the award and accept the judges' decision as final.
3. I indemnify the RWTA against any loss or damage which may incur, by accident or otherwise during the course of the award.
4. I indemnify the RWTA against any legal redress for any illegal use of information or material by myself in the course of the award.
5. I endorse the RWTA's use of any information submitted by me as they see fit and agree to the distribution to members of the RWTA or other interested parties.

Nominee (Full Name): _____

Signature _____ Date: _____ / _____ / _____

Employer Ratification

I/We hereby consent, as the Nominee's current employer, to his/her availability for judging and evaluation and for any other activity as deemed necessary by the RWTA during the program of the award and agree to commit to all the responsibilities as set out in the criteria and guidelines.

Employer Representative: _____ Position: _____

Email: _____ Mobile: _____

Signature _____ Date: _____ / _____ / _____

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