

ASSISTED AUDITS APPLICATION

FUEL TRANSPORT





Assisted Compliance Audits

ACAPMA provides the Assisted Compliance Audits, an industry specific auditing services developed to allow fuel businesses to identify compliance requirements and receive professional advice, support and customised resources to address compliance gaps, resulting in a strengthened ability to demonstrate compliance to external parties.

The Audits focus on in-depth analysis of employment compliance.

The Audits are industry led and voluntary and as such there are no penalties issued for non-compliance areas identified, rather the process is a confidential undertaking where ACAPMA, as an employer organisation, provides participants with information, assistance and customised resources required to close any compliance gaps identified and achieve and demonstrate compliance in the future.

“ACAPMA is an employer organisation, and under the law we are tasked with helping our members achieve compliance in their business. We are a safe place to say “I don’t know”, “I don’t have that” or “I think I have done this wrong”, where members do not receive judgment or penalties for getting it wrong, they receive the support and assistance they need to address the issue and put into place systems to ensure that compliance gaps are addressed. ACAPMA is, in short, your Compliance Partner.”

- Elisha Radwanowski BCom (HRM & IR),
Executive Manager for Employment and Training,
ACAPMA

Audit Operation

On receipt of an application ACAPMA will issue an invoice and then contact the business with a questionnaire that will allow for the audit to be tailored to the businesses operations.

Once the questionnaire is processed and the Audit customised, ACAPMA will reach out to the business request for information and documentation to be provided within the 2 week deadline.

ACAPMA then reviews the documents and identifies any compliance gaps and creates the Gap Analysis and Resources for the business. This remote desktop audit is followed by the Audit Meeting, a teleconference that explores the gaps and the resources and recommendations and allows for rectification documents to be submitted for reassessment by a Rectification Date (usually 2 weeks).

The Audit is closed at the Rectification Date and a Certificate of Participation.

Extentions are available to all deadlines on request, however, it is important to note that failure to meet deadlines without an extention will result in the Audit being closed and a Fail Due To Non Participation Certificate being issued.

Audit overview

Application and Invoice

Pre Audit Questionnaire

Information request

Document review and gap analysis

Audit meeting

Review and rectification

Audit Close and Participation Certificate



Scope of the Assisted Compliance Audit

Employment

Engagement documents

Pay slips

Wage rates

EFT

Superannuation

Business policies

Compulsory Employment Information Statements

Training registration

Performance management system

Junior management system

Visa restriction management system

Annual Leave management

Long service leave management

Rights and responsibility communications

Outcomes of the Assisted Compliance Audit

After the Review and Rectification period, the Audit Participation Certificate is provided to the business. This document indicates the participation of the business in the program and identifies only the compliance gaps that remain open at the end of the audit process.

For example:

If a gap is identified as part of the audit, and is closed by the site through the use of resources provided and the resubmission of documents to ACAPMA, then the gap is considered closed and no gap is recorded on the Audit Participation Certificate.

Cost of Audit

The ACAPMA Fuel Transport Employment Compliance Audit is priced at \$2,700 inc GST per year, discounted to \$1,550 inc GST for Members.

Confidentiality, Privacy and Data Collection

The information collected as part of the Audit process may be subject to Privacy Laws. All such information will be collected, used, stored and destroyed as per the ACAPMA Privacy Policy. All personal information will be held confidential at all times.

ACAPMA will not provide the detailed Gap Report or Certificate to any person, other than at the direction of the business being audited.

ACAPMA will not disclose any compliance gaps identified to any person, other than at the direction of the business being audited.

ACAPMA does collect aggregated data on compliance issues across the industry, all site, business and personal information are removed prior to such aggregation.

ACAPMA may provide Audit Status Reporting showing that the audit is in one of the following status; NOT Activated, Active, In Resubmit or Closed.

Disclaimer

While the Assisted Compliance Audits are undertaken with all due professional care, they are voluntary, remote, desktop audits only, and as such cannot give a guarantee of compliance within any business, due to the limited visibility that ACAPMA has. Detailed information is provided as part of the Audits, on what is reviewed and the gaps identified.

ASSISTED COMPLIANCE AUDIT APPLICATION FORM



Application Form

To apply for an Audit please fill and return to employment@acapma.com.au

Business Name	<input type="text"/>		
ABN	<input type="text"/>		
Street Address	<input type="text"/>		
	<input type="text"/>		
State	<input type="text"/>	Postcode	<input type="text"/>
Contact Name	<input type="text"/>		
Contact Email	<input type="text"/>		
Contact Phone	<input type="text"/>		

On behalf of the business listed above, I am applying to participate in;



ACAPMA Fuel Transport Employment Compliance Audit

- > Tailored Audit
 - > Gap Assessment
 - > Resources and assistance closing Gaps
 - > Certificate of Participation
- \$2,700 inc GST per year for (\$1,550 inc GST per year for ACAPMA Members)

I understand that access to the program is on a year basis and that access will be automatically renewed on anniversary and the business will be re invoiced.

I understand that myself, or another such representative of the business, can withdraw from the program by submitting a request to withdraw to employment@acapma.com.au.

Contact Signature

Date