

Industrial Relations Update

Multi Employer Bargaining and the fundamental changes in the labour market

Elisha Radwanowski
Executive Manager
ACAPMA

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Gold Coast



NATIONAL REGISTERED ORGANISATION FOR DOWNSTREAM PETROLEUM

PROTECT THE INTERETS OF AUSTRALIAN FUEL BUSINESSES

FUEL WHOLESALE, TRANSPORT, RETAILERS, CONTRACTORS & SUPPLIERS

PROTECTING TODAY

Advocacy (iceberg not megaphone)
Legislative and Regulatory Engagement
Compliance assistance
Training and Skills
Knowledge and Events

PROTECTING TOMORROW

Research
Thought Leadership
National Policy Engagement
Facilitation of Innovation





REGULATORY CHANGES



COMPLIANCE

Inc

By ACAPMA
January 5,

ACAPMA

EN

By ACAPMA
January 27, 2023

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COMPLIANCE

EMPLOYMENT

Director facing 10 years jail over \$7k in underpayments

By ACAPMA
December 1, 2022

Requirements

INDUSTRIAL RELATIONS

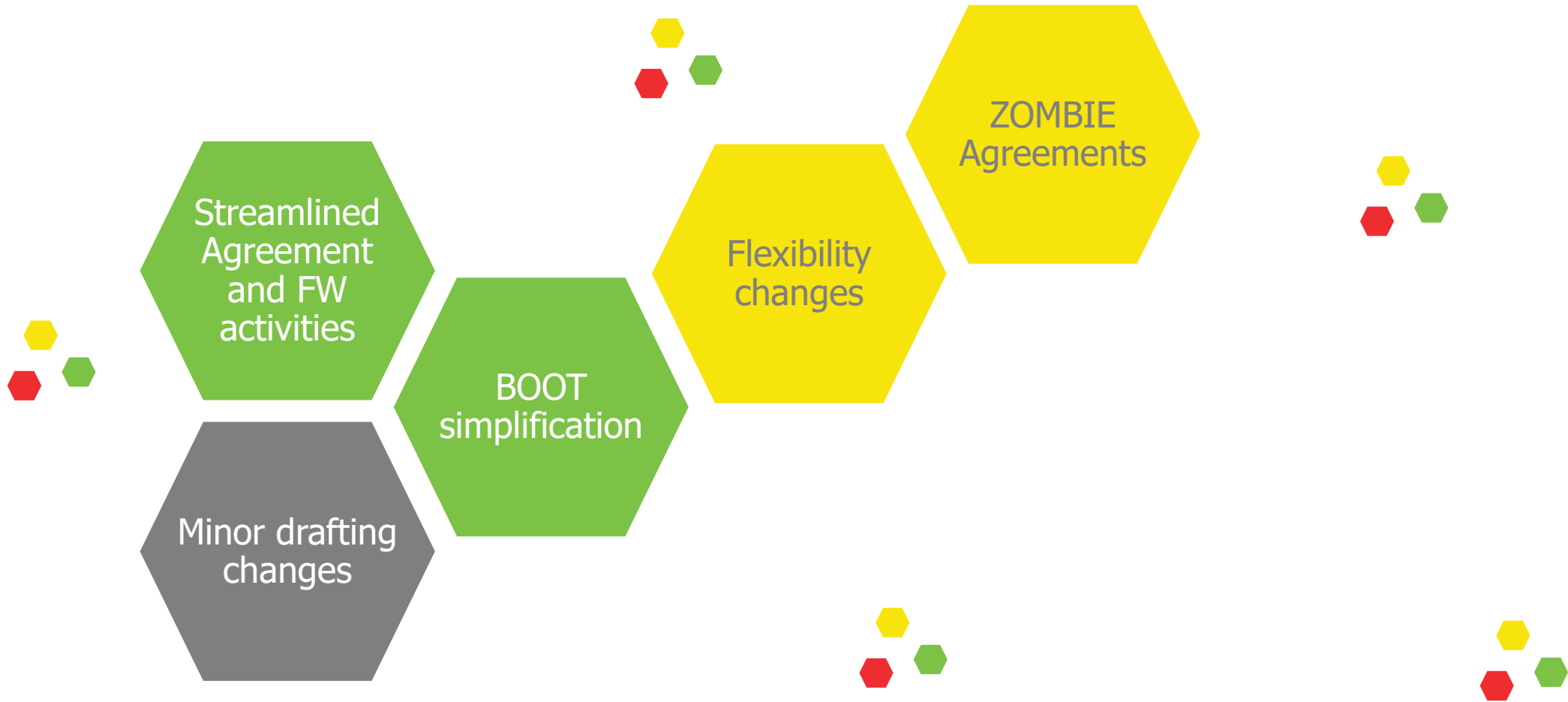
ACAPMA

EMPLOYMENT

New Employment Laws pass the House...what does it mean?

By ACAPMA

November 11, 2022





ZOMBIE AGREEMENTS

- Made on or before 2009
- Terminate in December 2023
- Notice to staff by 6 JUNE 2023



SUPPORTED

Forced

No size
exemption

No Agreement
exemption

Targeted at LOW PAID industries

Gig Workers

Childcare & Healthcare

**NO LEGISLATIVE RESTRICTION TO
JUST THESE INDUSTRIES**

SINGLE INTEREST

Forced or By
Choice

Size
exemption

Agreement
exemption

Identifiable brand groups
or franchise groups likely
targets

Easy addition of new
"businesses"

Union & association
involved

Easy addition of new
"businesses"

Opt In or Opt Out

CO- OPERATIVE

By Choice

Registered
Organisation
facilitated

SUPPORTED

Forced

No size
exemption

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SINGLE INTEREST

Forced or by
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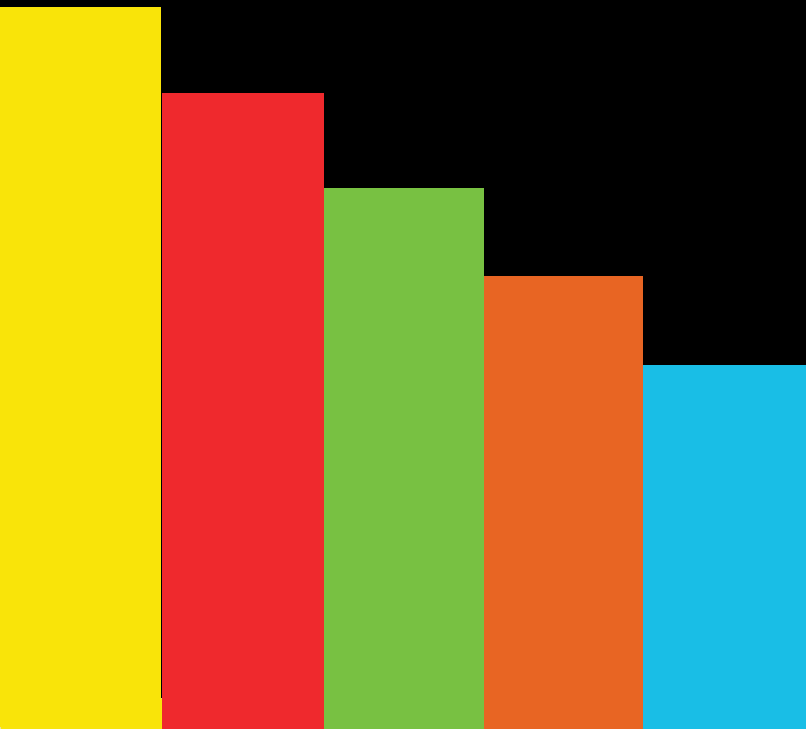
Agreement
exemption

CO- OPERATIVE

By Choice

Registered
Organisation
facilitated

UNIONS?





WAGE THEFT

SAME JOB SAME PAY

CASUALS

RSRT

TRANCHE 2

CURRENT COMPLIANCE

CONSIDER EBA

MODEL AWARD

SEEK INFORMATION

SEEK SUPPORT

WHAT NOW?





Elisha Radwanowski
Executive Manager

0428 020 083
elishar@acapma.com.au